

March 3, 2025

May 1, 2025 UPDATE

To: Presidents of Applicable National, Public and Private Universities
Directors of Applicable Japanese Research Institutions
Directors of Applicable Overseas Research Institutions

From: Dean, Graduate School of Horticulture, Chiba University

Announcement of Job Opening

1. Job Opening

(1) Position Graduate School of Horticulture, Division of Landscape and Economics

Associate Professor, Lecturer or Assistant Professor*: 1 person**

* This is a tenure-track position for an Assistant Professor with a 5-year term.

** This position is open to female applicants only.

(2) Start date: October 1, 2024 or later

(3) Main Courses to be Taught (In the case of Associate Professor)

- Graduate School of Horticulture

(Course of Horticultural Science, Food and Resource Economics Program)

[Doctor's Program]

Graduate Research II, Graduate Seminar II, and other omnibus subjects

[Master's Program]

Graduate Research I, Graduate Seminar I, and other omnibus subjects

- Faculty of Horticulture (Department of Food and Resource Economics)

Seminar for Graduation Thesis, Seminar for Graduation Study 1, Seminar for Graduation Study 2, Seminar of Resource and Environmental Economics,

and Course related to agricultural and rural sustainability and regional recycling society

- General Education (Omnibus)

2. Requirements and Job Specifications

Applicants must satisfy all the following requirements:

- A doctoral degree in a relevant field (or expected to receive by the end of the 2025 academic year).
- This position is open to female applicants only.
- Practical experience is not required, but the ability to teach and conduct research in Japanese is essential.
- Expertise in the following educational and research areas:
 - Landscape and Economic Studies, focusing on the effective use of land resources for comfortable and sustainable urban and rural development, using social scientific methodologies.
 - Food and Resource Economics, with a focus on developing human resources capable of understanding food systems, and planning and evaluating policies and projects related to the environment, agriculture, and regional development.
 - Graduate education focusing on developing advanced engineers and researchers capable of contributing to globally competitive horticultural management, the design

of safe food systems, and the diverse development of the food industry both in Japan and abroad.

v. Desired qualities:

- Ability to conduct domestic and international research based on scientific fieldwork on topics such as SDGs in agriculture and rural areas, the environment (including climate change and energy issues), and high value-added food.
- Ability to collaborate with faculty members in the field of landscape studies to address interdisciplinary issues, such as the realization of disaster-resistant, high-welfare regional societies.
- Ability to actively provide practical advice and academic educational support based on international experience, such as participation in international conferences, fieldwork, and volunteer activities.
- While the main lectures will be conducted in Japanese, the ability to teach some subjects in English is also required.
- Willingness to actively participate in university and other administrative operations.

3. Documents to be Submitted for Application

- i. Curriculum Vitae and list of research achievements*
- ii. Reprints of published papers/books (Maximum of 5 major publications per applicant)
- iii. Overview of applicant's experience and achievements in research and education to date and aspirations for the future (approximately 2,000 words)
- iv. The names and contact information of two references who know the applicant well.

*Please be sure to use the designated form for the curriculum vitae and list of research achievements. Please download official formats from the official Chiba University website: <http://www.h.chiba-u.jp/english/employment.html>

4. Application

Please convert all application materials to PDF files, and submit them through the JREC-IN Portal "Recruitment for Associate Professor, Lecturer or Assistant Professor (Division of Landscape and Economics/Department of Food and Resource Economics)*open to female applicants only".

<https://jrecin.jst.go.jp/seek/SeekJorDetail?id=D125050158&ln=1>

Deadline : Documents must arrive no later than **May 30, 2025, 3:00 PM JST** (Japan Standard Time).

If you have difficulty submitting via this method, or if you do not receive confirmation of receipt within one week of submission, please contact us at the email address below.

[Chiba University Graduate School of Horticulture Administration Office]

Email: zaf8703@office.chiba-u.jp

5. Guidelines for Preparing Application Documents

(Please also follow the instructions on page 1 of the prescribed form.)

(1) Curriculum Vitae

Please include your academic background, starting from high school graduation.

(2) List of published papers and other research achievements

1) Original papers: Please write a) and b) separately.

a) Papers published in academic or scholarly journals that have a peer-review system

- b) Papers published in academic reports of universities, proceedings of international conferences, or other literature.
- 2) Books and translations: Distinguish between independently authored and jointly authored works. For jointly authored works, state the part you were in charge of.
- 3) Reports
- 4) General articles, documents, book reviews
- 5) Articles written to disseminate information or for practical purposes
- 6) Other presentations at academic conferences, research conferences, lectures, symposiums, or seminars during the past 5 years. Limit the presentations mentioned to 10 main ones, and at the end of this section, enter the appropriate number in the “Plus □□ more” area.)
- 7) Planning and design: Please list separately those published in journals and other publications.
- 8) Patents
- 9) Qualifications, skills
- 10) Record of experience/achievements in education: Please list any classes, seminars, research guidance, etc. (undergraduate, graduate school, other) that you have taught (including research guidance during postdoctoral work).
- 11) Items deserving special mention
 - Statement of achievements in social contribution, international, university administration, etc.
 - The situation with scientific research funds and other outside funds obtained: Please list in order of Grant-in-Aid for Scientific Research(KAKENHI) and other external funding.

6. Terms of Employment

1. Position: Full-time
2. Term: Tenure-track* for Assistant Professor (5 years), no fixed term for Associate Professor and Lecturer
 - Probationary period: 6 months (counted towards years of service after completion)
 - Mandatory retirement age: 65

* Tenure-track faculty will be reviewed in the third and fifth year of their term. If successful, they will be granted tenure.

7. Compensation and Benefits

1. Salary: Commensurate with experience and qualifications, based on Chiba University Remuneration Regulations for Staff on New Annual Salary System.
<https://www.chiba-u.ac.jp/general/JoureiV5HTMLContents/act/print/print110001356.htm>
2. Working hours: 38 hours and 45 minutes per week (discretionary labor system)
3. Holidays: Saturdays, Sundays, national holidays, and New Year's holidays
4. Vacation: In accordance with Chiba University regulations.
<https://www.chiba-u.ac.jp/general/JoureiV5HTMLContents/act/frame/frame110000034.htm>
5. Insurance: MEXT Mutual Aid Association, employment insurance, and workers' accident compensation insurance.

8. Inquiries about application to:

Prof. Shinichi KURIHARA, Director

Course of Horticultural Science, Food and Resource Economics Program

Graduate School of Horticulture, Chiba University

TEL: +81-47-308-8917

E-mail: kuri@faculty.chiba-u.jp

9. Others

- i. In the selection process, candidates will be asked to come to the Matsudo Campus for a seminar and interview. Please note that travel expenses will not be provided.
- ii. Additional materials may be requested regarding your achievements.
- iii. In accordance with Article 8 of the Equal Employment Opportunity Law, this position is open to female applicants only in order to actively improve the current situation where the proportion of female faculty members is significantly low.
- iv. Chiba University is promoting faculty recruitment with the goal of having at least 60% of new hires be young faculty members, in order to optimize the age structure and build a sustainable education and research system.

<https://www.chiba-u.ac.jp/about/approach/innovation/index.html>